



Awards of Excellence Nomination Categories & Criteria*

**Category criteria is subject to interpretation and, nomination category may be reassigned at the discretion of the nomination committee*

1. **Small Business of the Year** honors a business **with less than 20** employees that;
 - Demonstrates continued business excellence and sustained financial growth and performance
 - Continuously strives to exceed customer expectations
 - Embraces outstanding commitment to quality
 - Demonstrates positive impact in the community

2. **Business of the Year** honors a business **with 20 or more** employees that;
 - Demonstrates continued business excellence and sustained financial growth and performance
 - Continuously strives to exceed customer expectations
 - Embraces outstanding commitment to quality
 - Demonstrates positive impact in the community

3. **Community Excellence Award** honors a person, business or organization that;
 - Demonstrates a notable contribution to the quality of life in the Brockville community
 - Volunteers time and/or financial support to those activities that enrich the community
 - Promotes a culture that puts an emphasis on community involvement
 - Partners/supports with not-for-profit organizations, charities or other community efforts

3. **Tourism Award** honors a business, organization or individual that;
 - Demonstrated a notable contribution to the development of tourism in the Brockville region
 - Act as an ambassador to the Brockville community
 - Has a proven track record for innovative contribution resulting in an economic impact

5. **Business Person of the Year** honors a business person or founder who;
 - Displays a significant commitment to the success of both his/her business and the region as a whole
 - Demonstrates business leadership and vision
 - Serves as a positive role model or mentor for other business people

6. **Citizen of the Year** honors an individual that;
 - Demonstrates outstanding leadership and citizenship in the community
 - Demonstrates exemplary vision, civic pride and commitment to the betterment of the community

7. **Young Professional of the Year** honors a young professional under the age of 39 that;
 - Stands out in our community for their professional demeanor and high level of community involvement
 - Demonstrated extraordinary service and/or leadership contributing to the quality of life in the community

8. **Ben TeKamp Memorial Award** honors business that is new or has reinvented itself to meet the changing needs;
 - Must be in the initial stages of business development, innovation or reinvigoration
 - Business history and start up effort should display some of the traits which Ben TeKamp was most noted for: perseverance, collaboration, leadership.
 - Preference will be given to new business that have displayed strong creativity and innovation
 - Core business concept should have clear promise of growth, sustainable practices and/or exceptional vision that will contribute to business success.
 - Must display how the business can make a significant contribution to the larger community of Leeds and Grenville
 - Must have demonstrated a significant effort to develop a business plan